

PERSONNEL

Applicability of Personnel Policies

Except where expressly provided to the contrary, personnel policies apply to staff members of the District. However, where there is a conflict between the terms of a collective bargaining agreement and the District's policy, the terms of the collective bargaining agreement shall prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the District's policies shall govern.

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**Cross Reference:**

(cf. 5020 Collective Bargaining)

**Legal References:**

RCW 41.59.910 Construction of [public employment] chapter--Effect on existing agreements--Collective bargaining agreement prevails where conflict

Adoption Date: January 22, 1986

Revised: May 23, 2001