

INSTRUCTION

Shared Decision-Making

The Central Kitsap School District is committed to a high level of learning for all students and recognizes that the participation of staff, parents, students, and community members in District/school decision-making enhances student achievement.

The Board of Directors, which has ultimate responsibility for the operation of the District, expects that a shared decision-making process will be used to create the best possible learning environment for all students. Decisions must be consistent with applicable law, regulations, Board policy, School Board Strategic Plan, and collective bargaining agreements.

The following are the basic premises of shared decision-making in Central Kitsap School District:

- The principal/site administrator is accountable for decisions made at the site.
- The administrator, staff, students, and parents will jointly determine the scope of the work, taking into consideration that some decisions must be made by the administrator.
- The scope of the work will be aligned with the School Board Strategic Plan, District Improvement Plan, School Improvement Plan, and Department Improvement Plan.
- Community members will be encouraged to participate.

The Superintendent, the District's Shared Decision-Making Committee, and site teams shall work collaboratively to establish procedures to implement this policy. Annually the District's Shared Decision-Making Committee will provide the Board a written report to share the agreed upon scope of work for each building/site team.

Cross References:

5021 - Applicability of Personnel Policies

Legal References:

RCW 28A.150.210 Basic Education—Goals of school districts

RCW 28A.300.130 Center for the improvement of student learning—Educational improvement and research—
Clearinghouse for information regarding educational improvement and parental involvement programs—Web site
development and maintenance—Reports to the legislature

Ch. 28A.655 Academic Achievement and Accountability

Ch. 180-18 WAC Waivers for Restructuring Purposes

Adoption Date: October 23, 1985
Revised: February 26, 1997
Revised: May 23, 2001
Revised: June 28, 2017