

THE BOARD OF DIRECTORS

Goals and Work Plans

Each year the Superintendent will formulate Board and Superintendent Goals and a District Improvement Plan in alignment with the District's Strategic Plan and Goals. The goals and District Improvement Plan may include but are not limited to policy development, curriculum and instruction, safety, staff development, management, and community engagement. The process of identifying annual goals will appropriately involve the Board, and administrative staff.

Prior to development of goals and the District Improvement Plan for the subsequent year, the Superintendent shall submit a report to the Board, which shall reflect the degree to which the goals and District work plan have been accomplished and shall identify areas for emphasis in the succeeding year's District Improvement Plan. A year-end report shall be provided to the community each year.

The District's administrative organization shall be aligned to the Strategic Plan and Goals so that all schools, divisions, and departments shall be part of a single system to advance the District mission, Strategic Plan and Goals, which are guided by Board policies, the Superintendent, and the District Improvement Plan.

School and Department Improvement Plans will include provisions for goal setting, supervision, implementation, evaluation, program improvement, effective communication, and fostering staff initiative and rapport. District, school and department improvement plans shall provide for data-driven measurement of effectiveness in meeting the District Improvement Plan.

Adopted: March 27, 2002
Revised: November 9, 2016