

## STUDENTS

### Nondiscrimination

The District shall provide equal educational opportunity and treatment for all students in all aspects of its programs and activities without regard to race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sex, sexual orientation-including gender expression or identity, marital status, the presence of any sensory, mental, or physical disability, the use of a trained dog guide or service animal by a person with a disability, HIV/Hepatitis C status, or other bases protected by applicable law. Equal access to activities, facilities and programs is provided to the Boy Scouts of America and other designated youth groups.

As required by law to ensure that there is equal opportunity for all students, the District will provide continuous notice of nondiscrimination, and will provide annual notice of the District's nondiscrimination complaint procedures to students, parents and employees. The District will also conduct annual athletic evaluations and a student athletic interest survey at least once every three years to ensure that equal athletic opportunities are provided for male and female students.

The Board shall direct the superintendent to designate a staff member to serve as Title IX/equal opportunity compliance officer to address questions or complaints brought under this policy.

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#### **Cross References:**

cf. 2020 Curriculum Development and Adoption  
cf. 2140 Guidance and Counseling  
cf. 2150 Co-Curricular Program  
cf. 3209 Sexual Harassment – Students

#### **Legal References:**

RCW 28A.640 Sexual Equality Mandated for Public Schools  
RCW 49.60 Discrimination – Human Rights Commission  
42 USC 2000c – 2000c-9 Title VI of the Civil Rights Act of 1964  
42 USC 2000h – 2000h-6 Title IX of the Education Amendments of 1972  
29 USC 794 Section 504 of the Rehabilitation Act of 1973  
42 USC 12101 - 12213 Americans with Disabilities Act  
WAC 392-400-215 Student rights  
WAC 392-190 Equal Educational Opportunity--Sex - Discrimination Prohibited  
Boy Scouts of America Equal Access Act of 2001

Adoption Date: April 24, 1985

Revised: May 23, 2001

Revised: October 10, 2001

Revised: August 11, 2010

Revised: April 23, 2014